Ethical Policy

The Geographical Association (GA) is a membership organisation and, as such, we believe that we have a duty to act on behalf of our membership in an ethically responsible manner. This policy is the guide for fulfilling this mandate and we will endeavour to ensure that it is applied in all areas of our operation.

This ethically responsible approach applies to all GA activities and those organisations in which the GA invests or does business with as a supplier, strategic partner, other partner or sponsor.

Key Elements

• Environment and sustainability

The GA supports the principle of energy conservation and encourages the use of renewable non-polluting energy, recycling and the pursuit of ecological sustainability. The GA will seek to invest in or do business with organisations that demonstrate a care for the environment.

The GA will not knowingly invest in or do business with organisations whose effort to reduce their adverse environmental impact lags behind others in its area of operation or have a poor environmental record, for example their core activities contribute to adverse climate change impacts; the manufacturing of chemicals which are persistent in the environment; the unsustainable harvest of natural resources.

• Human rights

The GA supports the principles of the Universal Declaration of Human Rights. The GA will seek to invest in or do business with organisations that demonstrate respect for human rights.

The GA will not knowingly invest in or do business with organisations who, for example; profit from child labour; whose operations have a record of human rights violation.

• Social responsibility

The GA supports Fair Trade and organisations that operate non-exploitative employment practices in their own businesses and supply chains throughout the world.

It will not knowingly invest in or do business with organisations who for example; derive significant revenue from the manufacture or design of weapons or instruments of warfare or torture; derive significant revenue from the manufacture of tobacco or tobacco related products.

Approved by the Governing Body on: 7 November 2015